

Registered number: 08599777

**Cawston Grange Primary School**

Trustees' Report and Financial Statements

For the year ended 31 August 2024



**Cawston Grange Primary School**  
**(A company limited by guarantee)**

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**Cawston Grange Primary School**  
**(A company limited by guarantee)**

**Reference and administrative details**

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<b>Members</b>	M S Gill A Kunze C Robards (appointed 18 January 2024) J Day J Sinclair
<b>Trustees</b>	D Harrison, Chair G R Russell, Vice Chair K Worthington, Head Teacher (Ex-officio) M Guerrieria A Raynor (resigned 17 December 2023) J Shaw (resigned 10 May 2024) T S Reed D Richards (appointed 1 March 2024) J Brook (appointed 14 March 2024) J Brown (appointed 8 July 2024)
<b>Company registered number</b>	08599777
<b>Company name</b>	Cawston Grange Primary School
<b>Principal and registered office</b>	Scholars Drive Cawston Rugby Warwickshire CV22 7GU
<b>Senior management team</b>	Ms K Worthington, Head Teacher Mrs N Brookes, Deputy Head Teacher Miss J Highfield, EYFS Lead Mrs V Wesson, English Lead Mr A Turk, Science Lead Mrs J Jones, Maths Lead Mrs C Paterson, SENCO Mrs C Brand, Business Manager Miss A Williams, Early Reading Lead
<b>Independent auditors</b>	Dains Audit Limited 2 Chamberlain Square Birmingham B3 3AX

**Cawston Grange Primary School**  
**(A company limited by guarantee)**

**Trustees' report**  
**For the year ended 31 August 2024**

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The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

The academy trust operates a primary school in Rugby. The school is presently a two form entry and operating 14 classes. The school is supported by an on-site nursery, which is run by an independent nursery provider.

**Structure, governance and management**

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity. Its principal regulator is the Department for Education (DfE).

The charitable company's memorandum and articles of association are the primary governing documents of the Academy. The charitable company was incorporated by a Memorandum of Association on 5 July 2013. On 1 September 2013, the school converted to an Academy.

The Trustees of Cawston Grange Primary School are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

The principal object of the academy trust is to provide education services and advance, for the public benefit, education in the United Kingdom.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.



**Structure, governance and management (continued)**

**c. Method of recruitment and appointment or election of Trustees**

The management of the Academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association and are the Trustees of the Academy.

In accordance with the Articles of Association, the Academy's Governing Body shall be not less than three but shall not be subject to any maximum and shall comprise the following:

- up to one Trustee appointed by the Members
- a minimum of two and up to five Parent Trustees
- the Head Teacher
- up to three Community Trustees
- up to three co-opted Trustees

The Academy Trust Handbook 2021 stated that there is a strong preference that no other employees should serve as Trustees apart from the Headteacher. The Trust adopted this approach in 2021-22.

**d. Policies adopted for the induction and training of Trustees**

Potential Trustees to the board are invited to observe meetings before putting their names forward for appointment. This allows them to get an idea of the role and serves as a basis for their induction. Trustees are advised to undertake initial Trustee training with Warwickshire County Council's Governance Service. New Trustees are presented with a comprehensive induction pack and have access to the NGA Gold Package. New Trustees meet with the Chair of Trustees and Head Teacher and are offered a learning walk of the school. As Trustees develop in their roles; they are offered further training opportunities through Warwickshire County Council's Governance Service training package for Academies. Other training may be offered from time-to-time.

**Structure, governance and management (continued)**

**e. Organisational structure**

The Board of Trustees (Full Trust Board - "FTB") meet once to twice a term. The Board of 7 Trustees is made up of community, parent, co-opted Trustees, with the Head Teacher serving in an ex officio role.

The FTB appoints the Chair, Vice Chair and other new Trustees to the Board and establishes the Terms of Reference for the FTB and other committees. The FTB approves statutory policies and the first budget plan of the year. It recruits new community and co-opted Trustees to the Board as vacancies arise using a range of mediums, including the local press and targeting community facilities and business. Parent and Staff Trustees are elected by parents and staff respectively. All Trustees (except the Head Teacher) serve a maximum four year term and can thereafter stand for re-election or re-nomination.

There are three committees;

- FTB which looks at developments in curriculum, progress of the Learning Improvement Plan, monitors performance data across the school, looks at the impact of intervention on targeted groups such as children with special needs or the Pupil Premium, health and safety, staffing and personnel.
- Finance, Audit and Risk (FAR) to provide independent assurance over the Academy's finance and audit arrangements, system of internal controls and risk management practices.
- Performance & Standards (P&S) to provide assurance in progress and attainment of the students and monitor the curriculum of the school

The FTB and FAR committees meet at least termly.

**f. Arrangements for setting pay and remuneration of key management personnel**

The Academy follows the model pay policy arrangements for Warwickshire schools. The pay policy is based on the national agreed pay scales as outlined in the School Teachers Pay and Conditions Document.

Arrangements for setting the pay and remuneration of the Academy's key management personnel are reviewed annually and approved by the Governors.

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Structure, governance and management (continued)

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

	£
Total cost of facility time	-
Total pay bill	2,121,218
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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Objectives and activities

a. Objects and aims

The school has the following three-year strategic priorities;

Priority 1:

All staff to be fully supported in their development and have networks/collaboration opportunities available so that best practice can be shared to improve outcomes for pupils across all areas of the curriculum.  
Values Link: Excellence

Priority 2:

To close the gap for vulnerable learners to ensure that all children are given every opportunity to thrive in school, academically & personally. To nurture strong relationships with the parents of vulnerable learners.  
Values Link: Respect, Friendship

Priority 3:

To govern the school effectively and make best use of the resources available to us to improve pupil outcomes.  
Values Link: Excellence

### Objectives and activities (continued)

#### Priority 4:

To be responsive to the needs of parents and the community and to utilise community links to improve our curriculum provision

Values Link: Friendship, Respect

In order to achieve these aims, the following key development areas have been identified for the 2024-25 academic year:

- Quality First Teaching – Walkthru coaching CPD cycle for teachers, Walkthru training for Learning Support Assistants, SEND supervision support from STS and increased moderation and assessment guidance.
- Progress and attainment priorities – Increase percentage of pupils achieving ARE in writing, reading GDS attainment, improve P & A in maths especially for pupil premium, SEND (non-EHCP) progress.
- Curriculum development – Subject leadership development, CPD for teachers and reviews with curriculum lead, enhancing the curriculum with trips, visits and engagement activities, and assessment and monitoring of the new curriculum.
- Behaviour and Wellbeing – OPAL lunchtimes, focus on “belonging” with family and community engagement, embedding and broadening the school's wellbeing offer, and review of Early Help offer and structure of pastoral support.

### b. Objectives, strategies and activities

At Cawston Grange we have three core values which underpin all aspects of life at our school. We believe that primary education should be about breadth of opportunity and should open children's eyes to the wonder of the world around them. Through our shared ethos and ambitious curriculum, we support our pupils to be open-minded, resilient and aspirational.

#### Excellence

Our vision is to inspire aspiration, to enable children to believe in futures full of opportunity. We support children to be the best that they can be through promoting and providing opportunities for excellence in all aspects of life. We aim high and expect everyone in our school community to work together towards our shared goals.

#### Respect

We actively celebrate the uniqueness of our school community and take pride in our differences, uniqueness and individuality, finding unity in our diversity. We respect each other's dignity, rights and responsibilities to create a thriving school where all are welcome.

#### Friendship

Friendship is at the heart of our school and all that we do. We create a positive, caring environment where there are no outsiders. Through supporting one another, we forge strong relationships that allow everyone to feel valued in our community.

### c. Public benefit

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit, including the guidance 'Public benefit: running a charity (PB2)'.



## Strategic report

### Achievements and performance

#### a. Key performance indicators

The Trustees aim to ensure that the Academy meets the following financial requirements:

- has in place effective financial control systems;
- has in place a process for checking financial systems, controls, transactions and risks;
- secures value for money when purchasing goods and services;
- operates within its means and remains solvent; and
- maintains appropriate reserves.

#### b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

#### c. Review of activities

##### 2023 Statutory Assessment Results

		CGPS %	Warwickshire %	National %
EYFS GLD		70.0	68.2	67.7
Year 1 Phonics		84.7	79.4	80.3
KS2	Reading	80.3	75.1	74.2
	Writing	72.7	71.1	71.7
	Maths	75.8	71.3	73.1
	RWM	62.1	59.3	60.6

**Strategic report (continued)**

**Financial review**

**a. Reserves policy**

The Board of Trustees has a policy of maintaining unrestricted funds and cash above £50,000.

At 31 August 2024, the Academy had free reserves of £158,366 (2023 - £216,791) and restricted revenue reserves of £184,402 (2023 - £197,248). The Academy also had fixed asset reserves of £5,433,764 (2023 - £5,349,179) which can only be realised by disposing of tangible fixed assets, and a pension reserve in equilibrium of £NIL (2023 - £NIL).

Under Financial Reporting Standard 102, it is necessary to charge project deficits on the Local Government Pension Scheme, which is provided to support staff, to the restricted general fund. This results in reducing the reserves shown in the total funds of the Academy. It should be noted that this does not present the Academy with any current liquidity problem. The Academy is currently paying increased employer contributions over a period of years to reduce this deficit.

**b. Financial risk management objectives and policies**

The Trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The Trustees however will continue to review the systems and procedures to ensure that they continue to meet the evolving requirements of the Academy.

The Academy has a Risk Register and Risk Management Plan. These have been discussed by the Trustees and are reviewed annually.

Whilst the Academy has an adequate intake of pupils, risks to revenue funding from a falling roll are small. However, the freeze on the Government's overall education budget, and increasing employment and premises costs mean that budgets have been increasingly tight in recent years and that reserves built up historically have been used or will be during the next two years. There are particular challenges during the school expansion and growth period where a one-year lag exists between pupil numbers increasing and funding reflecting the increase.

The FAR committee examines the Academy's high-level financial health each term to ensure that sufficient funds are held to cover all known financial commitments.

At the period end, the Academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

**c. Principal risks and uncertainties**

The principal risks facing the Academy are as follows:

- damage to Academy building, e.g. flooding/fire and ongoing maintenance costs of an ageing building;
- material changes to the structure/financial security of the Academy through joining a Multi-academy trust;
- succession planning in the event of loss of key personnel (HT, DHT, SENDCO); and
- failure to recruit and retain trustees with the relevant experience.

**d. Financial review**

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants from the DfE during the year ended 31 August 2024 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE and these are shown in the Statement of Financial Activities as Restricted Income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2024, total expenditure (before depreciation and movements on the pension reserve) of £2,780,231 (2023 - £2,479,147) was covered by recurrent grant funding from the DfE, together with other incoming resources.

At 31 August 2024, the net book value of fixed assets was £5,433,764 (2023 - £5,349,179) and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy on conversion. Land and buildings were professionally valued in September 2013 at £3,869,000, on a depreciated replacement cost basis. Other assets transferred on conversion have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Trustees recognise that the defined benefit scheme deficit (Local Government Pension Scheme) which is set out in note 24 to the financial statements, represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

Key financial policies adopted or reviewed during the period include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, senior leaders, budgets holders and other staff, as well as delegated authority for spending.



**e. Fundraising**

Cawston Grange Primary School is committed to its charitable aims and fundraises where possible to help achieve these. The Trustees ensure that the school complies with charity legislation and regulation in this area and it is expected that any fundraising activities are carried out in adherence to this legislation. Fundraising will be legal, respectful, honest and properly administered. Where possible all costs of fundraising events will be covered by participants to ensure that as much of the fundraising income received will go directly to cover the charitable aims. Cawston Grange Primary School will not undertake business with companies or individuals which could cause detriment to the reputation; which will disproportionately decrease the amount of donations to the Academy. All fundraising activities are monitored and information of the donor will be handled properly and carefully.

**f. Plans for future periods**

The aims and key objectives set for future periods are as follows:

- Continue to increase progress and attainment in learning so that it is consistently good across the school with increasing levels of outstanding learning for all groups;
- To continue to close the attainment gaps between vulnerable pupils (SEND, PPG, EAL) and all pupils;
- To continue to improve provision for early reading to increase the number of pupils passing the phonic screening check;
- To ensure that learning behaviours are consistently good with incidents of low level disruption decreasing;
- To continue to develop the skills and knowledge of subject leaders through training and networking opportunities;
- To continue to develop the skills and knowledge of the trust board so that they are able to effectively discharge their duty;
- To improve the wellbeing of pupils and staff;
- To consider carefully the options in terms of MAT membership and demonstrate due diligence during this process; and
- To maintain and improve the school site to exploit learning opportunities in every area.

**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Auditors**

The auditors, Dains Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.



Cawston Grange Primary School  
(A company limited by guarantee)

Trustees' report (continued)  
For the year ended 31 August 2024

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The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 9 December 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'D Harrison', written over a horizontal line.

D Harrison  
(Chair of Trustees)

## Governance Statement

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### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Cawston Grange Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Cawston Grange Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The Board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
D Harrison, Chair	4	4
G R Russell, Vice Chair	4	4
K Worthington, Head Teacher (Ex-officio)	4	4
M Guerrieria	4	4
A Raynor	1	2
J Shaw	3	3
T S Reed	4	4
D Richards	1	2
J Brook	3	3
J Brown	1	1

The Board has seen significant changes since last year's accounts submission with the previous Chair and two experienced trustees resigning their positions. The vacant roles on the Trust Board have been filled by a new parent elected trustee and a co-opted trustee with extensive knowledge of the educational system. Throughout this period of change the Board continued to meet regularly to provide oversight of school activities, receiving regular reports from school leadership team and conducting a scheduled programme of monitoring visits.

The Board has a process in place to manage conflicts of interest which includes submitting an annual declaration via the school governance professional and also asking for any subsequent declarations of interest prior to each committee meeting once agenda topics are known.

The reshaped Board recently undertook a self-evaluation skills audit to identify collective areas of strength and development. As a result of this audit the Board has committed to recruiting a further two trustee roles to bolster our sub-committees with suitably qualified individuals from a finance and educational background.

**Governance Statement (continued)**

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**Governance (continued)**

**Governance reviews**

The Governing Body continues to seek to find a balance between new and more experienced governors and is grateful to a number of long-standing governors who agreed to stay in post in order to support those that have joined since the school became an Academy.

The Full Trust Board meets four times per year and has delegated authorities to two sub-committees, the Finance, Audit and Risk Committee and the Performance and Standards Committee. In addition to the Full Trust Board meeting, these committees meet termly and report back to advise the Full Trust Board.

The Finance, Audit and Risk Committee is a sub-committee of the main Board of Trustees. Its purpose is to:

- Fulfil its responsibilities in line with the Academy's Funding Agreement, Articles of Association, Scheme of Delegation, & Academies Financial Handbook.
- Ensure sound management of the Academy's finances and resources including proper planning, monitoring, probity, and value for money through the delivery of an annual programme of work.
- Advise the Board on the adequacy and effectiveness of the Academy's governance, risk management, internal control and value for money systems and frameworks.
- Advise the Board on the appointment, re-appointment, dismissal, and remuneration of the external auditor.
- Advise the Board on the need for and then, where appropriate, the appointment, re-appointment, dismissal and remuneration of an internal auditor or other assurance provider.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
M Guerrieria	1	3
D Harrison	3	3
K Worthington	3	3
A Raynor	1	1
J Shaw	2	2
G R Russell	3	3
T S Reed	3	3

Governance Statement (continued)

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**Review of value for money**

As accounting officer, the Head Teacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by:

- Seeking alternative school meal providers who offer a better quality of food at less cost to parents;
- Reviewing subscriptions to ongoing services to ensure they are fit for purpose;
- Benchmarking staffing costs;
- Introducing a more robust performance management system to ensure staff are appraised appropriately and rewarded as appropriate; and
- Begun a classroom refurbishment plan which spreads the cost of planned maintenance.

Raising Pupil Attainment

Attainment across the school at the end of KS1 and KS2 is above national in all areas.

The school has a robust tracking system with underachievement identified early and effective interventions put in place. The school operates an extensive monitoring programme to measure the quality of teaching and learning and its impact on pupil achievement.

Targeted Improvement

The school has invested in additional inclusion and SEN staff to ensure all pupils' needs are met and appropriately supported.

Financial Governance

The Governing Body approve the annual budget forecast and review the admission number and financial forecast on an annual basis.

The Finance, Audit and Risk Committee meet termly to review the budget, monitor reports, the Responsible Officer's reports and the external auditors' management and takes action on any recommendation. Terms of reference for all Governing Body Committees are reviewed and approved annually.

Pupil premium expenditure is carefully monitored and its impact on Free School Meals and Looked After Children. Use of this grant and its effectiveness is published annually on the school website.

Better Purchasing

Long term contracts are regularly reviewed and compared against other providers, in order to achieve the best price and quality. We negotiate prices with our suppliers on a regular basis.



**Governance Statement (continued)**

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**Review of value for money (continued)**

The school benchmarks itself against schools of a similar size. The school is part of a local Professional Learning Community comprising of six local schools where we meet to compare costs and share services and best practice. It is also a member of a consortium of fourteen schools, who collaborate on good practice.

Options Appraisal

All purchases over £1,000 must source a minimum of 2 quotes in order to ensure best value for money. All purchases over £10,000 must go through a tendering process. Once these bids are collated a decision is made by the Finance, Audit and Risk Committee. For example, the school will source a number of quotes to ensure best value for money on the resourcing of the new build.

Maximising Income Generation

The school explores every opportunity to generate additional revenue from lettings and managing its breakfast club. These areas provide a reliable source of additional income.

Reviewing Control and Managing Risks

The Head Teacher (Accounting Officer) meets with the School Business Manager every half term. The Accounting Officer submits a financial report to the Finance, Audit and Risk Committee termly.

The school has a comprehensive Finance manual.

The school holds a good cash balance at the bank. All cash is held in the current account. The school also holds an investment account to ensure interest is gained on additional funds.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Cawston Grange Primary School for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

Governance Statement (continued)

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**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from Ellacotts

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy's financial and other systems. In particular, the checks carried out in the current period included a programme of scrutiny on financial procedures and governance, income, procurement, personnel and payroll, accounting system and financial reporting. Checks carried out in the current period included:

- testing of controls and processes relating to managing conflicts of interest;
- reviewing remittances from the ESFA to ensure that the amounts received agree to source documentation;
- checking that tendering procedures are adhered to, such as quotation and consideration of price, quality and fitness for purpose when procuring goods or services;
- performing deductions testing on a sample of staff to ensure net pay is being paid correctly;
- reviewing final payroll to ensure that it is appropriately authorised;
- testing of bank reconciliations;
- testing of VAT 126 forms for proper completion and submission; and
- testing of financial reporting process to ensure accuracy and distribution to the Chair and Board.

On an annual basis, the internal auditor reports to the Board of Trustees through the finance, audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the internal auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Cawston Grange Primary School employed Ellacotts to provide an internal audit service. They delivered on their schedule of work as planned. However, Ellacotts noted that two Trustees who had recently joined the Board of Trustees had not been included within the declarations of interests published on the website. Furthermore, there were three Trustees who had left the Trust within the last 12 months whose declarations of interests had also not been included on the website. The Academy Trust Handbook outlines that the Trust must publish up to date details of governance arrangements including relevant business and pecuniary interests for each Trustee serving at any point over the past 12 months. We have since updated the school website to include all details as required.

Governance Statement (continued)

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**Review of effectiveness**

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of internal auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditors.

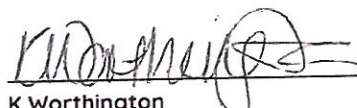
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance, audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 9 December 2024 and signed on their behalf by:

  
D Harrison  
Chair of Trustees

  
K Worthington  
Accounting Officer

Cawston Grange Primary School  
(A company limited by guarantee)

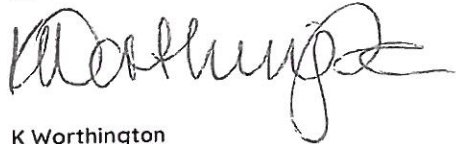
#### Statement on Regularity, Propriety and Compliance

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As accounting officer of Cawston Grange Primary School, I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**K Worthington**  
Accounting Officer  
Date: 9 December 2024



**Statement of Trustees' responsibilities**  
**For the year ended 31 August 2024**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

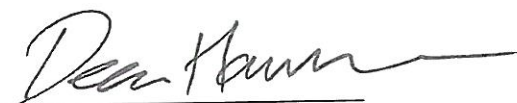
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 9 December 2024 and signed on its behalf by:



**D Harrison**  
(Chair of Trustees)

**Independent Auditors' Report on the financial statements to the Members of Cawston Grange Primary School**

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**Opinion**

We have audited the financial statements of Cawston Grange Primary School (the 'academy') for the year ended 31 August 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Independent Auditors' Report on the financial statements to the Members of Cawston Grange Primary School  
(continued)**

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**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



**Independent Auditors' Report on the financial statements to the Members of Cawston Grange Primary School  
(continued)**

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**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Academy through discussions with trustees and other management, and from our commercial knowledge and experience of the Academies sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Academy, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Independent Auditors' Report on the financial statements to the Members of Cawston Grange Primary School  
(continued)

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**Auditors' responsibilities for the audit of the financial statements (continued)**

We assessed the susceptibility of the Academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the Academy's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

Cawston Grange Primary School  
(A company limited by guarantee)

Independent Auditors' Report on the financial statements to the Members of Cawston Grange Primary School  
(continued)

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#### Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Dains Audit Limited". The signature is written in a cursive, flowing style.

Andrew Morris FCA (Senior Statutory Auditor)

for and on behalf of  
**Dains Audit Limited**

Statutory Auditor  
Chartered Accountants

Birmingham

9 December 2024



**Independent Reporting Accountant's Assurance Report on Regularity to Cawston Grange Primary School and the Education & Skills Funding Agency**

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In accordance with the terms of our engagement letter dated 3 October 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Cawston Grange Primary School during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Cawston Grange Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Cawston Grange Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Cawston Grange Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Cawston Grange Primary School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Cawston Grange Primary School's funding agreement with the Secretary of State for Education dated 29 August 2013 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued April 2023, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

Cawston Grange Primary School  
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Cawston Grange Primary School and  
the Education & Skills Funding Agency (continued)

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**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Dains Audit Limited**

Statutory Auditor  
Chartered Accountants

Date: 9 December 2024



Cawston Grange Primary School  
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)  
For the year ended 31 August 2024

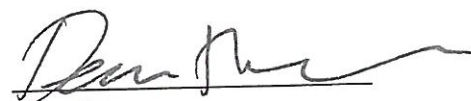
	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>						
Donations and capital grants	4	11,366	77,791	153,980	243,137	117,341
Other trading activities:	6					
Fundraising		7,986	-	-	7,986	10,157
Investments	7	1,411	6,000	-	7,411	859
Charitable activities:	5					
Academy educational operations		1,366	2,609,040	-	2,610,406	2,427,391
<b>Total income</b>		<b>22,129</b>	<b>2,692,831</b>	<b>153,980</b>	<b>2,868,940</b>	<b>2,555,748</b>
<b>Expenditure on:</b>						
Raising funds	8	6,852	31,151	-	38,003	32,311
Charitable activities:	9					
Academy trust educational operations		10,255	2,621,357	143,011	2,774,623	2,596,206
<b>Total expenditure</b>		<b>17,107</b>	<b>2,652,508</b>	<b>143,011</b>	<b>2,812,626</b>	<b>2,628,517</b>
<b>Net income/(expenditure)</b>		<b>5,022</b>	<b>40,323</b>	<b>10,969</b>	<b>56,314</b>	<b>(72,769)</b>
Transfers between funds	18	(63,447)	(10,169)	73,616	-	-
<b>Net movement in funds before other recognised gains</b>		<b>(58,425)</b>	<b>30,154</b>	<b>84,585</b>	<b>56,314</b>	<b>(72,769)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	25	-	54,000	-	54,000	342,000
Pension surplus not recognised	25	-	(97,000)	-	(97,000)	(87,000)
<b>Net movement in funds</b>		<b>(58,425)</b>	<b>(12,846)</b>	<b>84,585</b>	<b>13,314</b>	<b>182,231</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		216,791	197,248	5,349,179	5,763,218	5,580,987
Net movement in funds		(58,425)	(12,846)	84,585	13,314	182,231
<b>Total funds carried forward</b>		<b>158,366</b>	<b>184,402</b>	<b>5,433,764</b>	<b>5,776,532</b>	<b>5,763,218</b>

Cawston Grange Primary School  
(A company limited by guarantee)  
Registered number: 08599777

Balance sheet  
As at 31 August 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	14	5,433,764	5,349,179
		<u>5,433,764</u>	<u>5,349,179</u>
<b>Current assets</b>			
Stocks	15	-	361
Debtors	16	248,057	50,187
Cash at bank and in hand		255,524	438,728
		<u>503,581</u>	<u>489,276</u>
Creditors: amounts falling due within one year	17	(160,813)	(75,237)
		<u>342,768</u>	<u>414,039</u>
<b>Net current assets</b>		<u>5,776,532</u>	<u>5,763,218</u>
<b>Total assets less current liabilities</b>		<u>5,776,532</u>	<u>5,763,218</u>
<b>Total net assets</b>		<u>5,776,532</u>	<u>5,763,218</u>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	18	5,433,764	5,349,179
Restricted income funds	18	184,402	197,248
		<u>5,618,166</u>	<u>5,546,427</u>
<b>Total restricted funds</b>	18	<u>5,618,166</u>	<u>5,546,427</u>
<b>Unrestricted income funds</b>	18	158,366	216,791
		<u>5,776,532</u>	<u>5,763,218</u>
<b>Total funds</b>		<u>5,776,532</u>	<u>5,763,218</u>

The financial statements on pages 27 to 58 were approved by the Trustees, and authorised for issue on 09 December 2024 and are signed on their behalf, by:

  
D Harrison  
(Chair of Trustees)

The notes on pages 30 to 58 form part of these financial statements.

Cawston Grange Primary School  
(A company limited by guarantee)

Statement of cash flows  
For the year ended 31 August 2024

	Note	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	20	(110,999)	75,142
<b>Cash flows from investing activities</b>	21	(72,205)	(3,994)
<b>Change in cash and cash equivalents in the year</b>		(183,204)	71,148
Cash and cash equivalents at the beginning of the year		438,728	367,580
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<u>255,524</u>	<u>438,728</u>

The notes on pages 30 to 58 form part of these financial statements

**1. General information**

Cawston Grange Primary School is a private Company limited by guarantee, incorporated in the United Kingdom and registered in England and Wales. The address of the registered office is given on page 1 of these financial statements.

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**2.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**2.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.



## 2. Accounting policies (continued)

### 2.3 Income (continued)

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

### 2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**2. Accounting policies (continued)**

**2.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.6 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold land	- over lease term
Long-term leasehold property	- 2% straight-line
Furniture and fixtures	- 25% straight-line
Computer equipment	- 33.3% straight-line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**2.7 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**2.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2. Accounting policies (continued)**

**2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**2.11 Provisions**

Provisions are recognised when the Academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**2.12 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.



## 2. Accounting policies (continued)

### 2.13 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### 2.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.



Notes to the financial statements  
For the year ended 31 August 2024

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

Tangible fixed assets are depreciated over their useful lives, taking into account residual values where appropriate. The actual lives of the assets and the residual values are assessed annually and may vary depending on a number of factors.

4. Income from donations and capital grants

	Unrestricted	Restricted	Restricted	Total
	funds	funds	fixed asset	funds
	2024	2024	2024	2024
	£	£	£	£
Donations	7,888	48,498	145,064	201,450
Capital Grants	-	-	8,916	8,916
Educational visits	3,478	29,293	-	32,771
	<u>11,366</u>	<u>77,791</u>	<u>153,980</u>	<u>243,137</u>

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Notes to the financial statements  
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4. Income from donations and capital grants (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Donations	1,082	61,005	-	62,087
Capital Grants	-	-	26,998	26,998
Educational visits	2,166	26,090	-	28,256
	<u>3,248</u>	<u>87,095</u>	<u>26,998</u>	<u>117,341</u>

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5. Funding for the Academy's charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
<b>Educational Operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	-	1,911,770	1,911,770
Other DfE/ESFA grants			
Pupil Premium	-	102,963	102,963
PE and Sports Premium	-	19,770	19,770
Universal Infant Free School Meals grant	-	65,376	65,376
School Supplementary grant	-	63,779	63,779
Teachers Pay grant	-	49,887	49,887
Other DfE/ESFA grants	-	12,555	12,555
	-	2,226,100	2,226,100
<b>Other Government grants</b>			
Special Needs income	-	329,720	329,720
Other funding	-	500	500
	-	330,220	330,220
<b>Other income from the Academy's educational operations</b>	1,366	38,053	39,419
<b>COVID-19 additional funding (DfE/ESFA)</b>			
Recovery Premium	-	14,667	14,667
	1,366	2,609,040	2,610,406

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Notes to the financial statements  
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5. Funding for the Academy's charitable activities (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
<b>Educational Operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	-	1,851,010	1,851,010
Other DfE/ESFA grants			
Pupil Premium	-	107,756	107,756
PE and Sports Premium	-	19,750	19,750
Universal Infant Free School Meals grant	-	63,878	63,878
School supplementary grant	-	79,265	79,265
Other DfE/ESFA grants	-	20,561	20,561
	-	2,142,220	2,142,220
<b>Other Government grants</b>			
Special Needs income	-	201,103	201,103
Other funding	-	1,250	1,250
	-	202,353	202,353
<b>Other income from the Academy's educational operations</b>	33,353	38,336	71,689
<b>COVID-19 additional funding (DfE/ESFA)</b>			
Catch-up Premium	-	11,129	11,129
	33,353	2,394,038	2,427,391

The academy received £14,667 (2023 - £11,129) of funding for recovery/catch-up premium and costs incurred in respect of this funding totalled £14,667 (2023 - £11,129).

Included in other income from the Academy's educational operations are catering income, teacher sickness cover, music income, swimming lesson income and general sales income.



6. Income from other trading activities

	Unrestricted funds 2024 £	Total funds 2024 £
Supplies and services contributions	5,583	5,583
Lettings income	2,403	2,403
	<u>7,986</u>	<u>7,986</u>

	Unrestricted funds 2023 £	Total funds 2023 £
Supplies and services contributions	6,440	6,440
Lettings income	3,717	3,717
	<u>10,157</u>	<u>10,157</u>

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7. Investment income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Bank interest	1,411	-	1,411
Pension income	-	6,000	6,000
	<u>1,411</u>	<u>6,000</u>	<u>7,411</u>
		Unrestricted funds 2023 £	Total funds 2023 £
Bank interest		<u>859</u>	<u>859</u>

8. Expenditure

	Staff Costs 2024 £	Premises 2024 £	Other 2024 £	Total 2024 £
Expenditure on raising funds:				
Direct costs	-	-	38,003	38,003
Educational Operations:				
Direct costs	1,935,232	-	135,851	2,071,083
Allocated support costs	193,006	203,940	306,594	703,540
	<u>2,128,238</u>	<u>203,940</u>	<u>480,448</u>	<u>2,812,626</u>

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Notes to the financial statements  
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8. Expenditure (continued)

	Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £
Expenditure on raising funds:				
Direct costs	-	-	32,311	32,311
Educational Operations:				
Direct costs	1,664,970	-	141,016	1,805,986
Allocated support costs	253,116	211,620	325,484	790,220
	<u>1,918,086</u>	<u>211,620</u>	<u>498,811</u>	<u>2,628,517</u>

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Educational Operations	<u>2,071,083</u>	<u>703,540</u>	<u>2,774,623</u>

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Educational Operations	<u>1,805,986</u>	<u>790,220</u>	<u>2,596,206</u>

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Notes to the financial statements  
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9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2024 £	Total funds 2023 £
Pension finance costs	-	10,000
Staff costs	1,935,232	1,664,970
Educational supplies	56,149	58,791
Staff development and other staff costs	20,640	12,967
Technology	1,079	1,727
Consultancy	42,598	49,294
Staff related insurance	15,280	7,732
Recruitment and other staff expenses	105	505
	<u>2,071,083</u>	<u>1,805,986</u>



9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	193,006	253,116
Depreciation	143,011	139,747
Catering costs	87,254	125,771
Technology	78	(2,276)
Travel, subsistence and expenses	293	45
Other costs	94,546	99,640
Maintenance of premises and special facilities	24,825	33,618
Cleaning and caretaking	8,051	6,925
Operating lease rentals	16,350	19,487
Rates	12,340	9,011
Security	2,359	2,497
Energy	66,851	52,760
Legal and professional	31,166	35,092
Other premises costs	23,410	14,787
	<u>703,540</u>	<u>790,220</u>

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2024 £	2023 £
Operating lease rentals	15,095	17,987
Depreciation of tangible fixed assets	143,011	139,747
Fees paid to auditors for:		
- audit	8,920	8,400
- other services	2,500	2,355
	<u>169,526</u>	<u>168,489</u>

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11. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	1,626,344	1,428,182
Social security costs	140,668	120,684
Pension costs	354,206	352,409
	<u>2,121,218</u>	<u>1,901,275</u>
Agency staff costs	7,020	16,811
	<u>2,128,238</u>	<u>1,918,086</u>

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2024 No.	2023 No.
Management	2	2
Teachers	21	20
Administration and support	49	43
	<u>72</u>	<u>65</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

Notes to the financial statements  
For the year ended 31 August 2024

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11. Staff (continued)

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £534,484 (2023 - £443,561).

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

	2024	2023
	£'000	£'000
K Worthington, Head Teacher (Ex-officio) Remuneration	75 - 80	65 - 70
Pension contributions paid	15 - 20	15 - 20

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £NIL).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. It is not possible to quantify the governors' and officers' indemnity element from the overall cost of the insurance scheme of £9,023 (2023 - £7,444).

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Notes to the financial statements  
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14. Tangible fixed assets

	Long-term leasehold land and buildings £	Furniture and fixtures £	Computer equipment £	Total £
<b>Cost</b>				
At 1 September 2023	6,284,118	132,620	39,983	6,456,721
Additions	202,959	14,997	9,640	227,596
Disposals	-	(3,462)	(1,627)	(5,089)
At 31 August 2024	6,487,077	144,155	47,996	6,679,228
<b>Depreciation</b>				
At 1 September 2023	989,438	82,835	35,269	1,107,542
Charge for the year	109,273	28,166	5,572	143,011
On disposals	-	(3,462)	(1,627)	(5,089)
At 31 August 2024	1,098,711	107,539	39,214	1,245,464
<b>Net book value</b>				
At 31 August 2024	5,388,366	36,616	8,782	5,433,764
At 31 August 2023	5,294,680	49,785	4,714	5,349,179

Included in the net book value of property displayed above are the following amounts ascribable to land:

	2024 £	2023 £
Long-term leasehold land	1,241,269	1,252,157



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15. Stocks

	2024	2023
	£	£
Finished goods and goods for resale	-	361

16. Debtors

	2024	2023
	£	£
<b>Due within one year</b>		
Trade debtors	3,578	1,632
VAT recoverable	40,090	16,741
Prepayments and accrued income	204,389	31,814
	<b>248,057</b>	<b>50,187</b>

17. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	42,996	711
Accruals and deferred income	117,817	74,526
	<b>160,813</b>	<b>75,237</b>

	2024	2023
	£	£
Deferred income at 1 September 2023	39,118	51,240
Resources deferred during the year	40,883	39,118
Amounts released from previous periods	(39,118)	(51,240)
	<b>40,883</b>	<b>39,118</b>

At the balance sheet date the academy trust was holding Universal Infant Free School Meals grant funding and Swimming Income received in advance for the Autumn Term 2024.

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Notes to the financial statements  
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18. Statement of funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
<b>Unrestricted funds</b>						
<b>Designated funds</b>						
Capital projects	150,000	-	-	(150,000)	-	-
<b>General funds</b>						
General funds	66,791	22,129	(17,107)	86,553	-	158,366
<b>Total Unrestricted funds</b>	<b>216,791</b>	<b>22,129</b>	<b>(17,107)</b>	<b>(63,447)</b>	<b>-</b>	<b>158,366</b>
<b>Restricted general funds</b>						
General Annual Grant (GAG)	197,248	1,911,770	(1,914,447)	(10,169)	-	184,402
Pupil Premium	-	102,963	(102,963)	-	-	-
Catch-up Premium	-	14,667	(14,667)	-	-	-
Other DfE/ESFA grants	-	211,367	(211,367)	-	-	-
Local Authority grants	-	330,220	(330,220)	-	-	-
Other income	-	115,844	(115,844)	-	-	-
Pension reserve	-	6,000	37,000	-	(43,000)	-
	197,248	2,692,831	(2,652,508)	(10,169)	(43,000)	184,402

Notes to the financial statements  
For the year ended 31 August 2024

18. Statement of funds (continued)

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
<b>Restricted fixed asset funds</b>						
Gift from LA on conversion	3,258,637	-	(61,048)	-	-	3,197,589
DfE/ESFA capital grants	69,041	8,916	(28,738)	73,616	-	122,835
LA Capital donation	2,006,390	145,064	(47,653)	-	-	2,103,801
PTFA donation	15,111	-	(5,572)	-	-	9,539
	<u>5,349,179</u>	<u>153,980</u>	<u>(143,011)</u>	<u>73,616</u>	<u>-</u>	<u>5,433,764</u>
<b>Total Restricted funds</b>	<u>5,546,427</u>	<u>2,846,811</u>	<u>(2,795,519)</u>	<u>63,447</u>	<u>(43,000)</u>	<u>5,618,166</u>
<b>Total funds</b>	<u>5,763,218</u>	<u>2,868,940</u>	<u>(2,812,626)</u>	<u>-</u>	<u>(43,000)</u>	<u>5,776,532</u>

The specific purposes for which the funds are to be applied are as follows:

**Restricted general funds**

This fund represents grants and other income received for the Academy's operational activities and development.

**Pension reserve**

The pension reserve included within restricted general funds represents the Academy's share of the pension liability arising on the LGPS.

**Restricted fixed asset funds**

This fund represents grants received from the DfE, ESFA and other funders to carry out works of a capital nature.

**Transfers**

A transfer from restricted funds to restricted fixed asset funds has been made to cover a small deficit made on capital activities in the year. In addition, in the prior year the trustees agreed to ring fence £150,000 of reserves for a capital project. Specifically, some roofing over the courtyard. A transfer has been made between to cover the additions made from this designated fund in the year with the remaining balance being transferred back into general funds as the costs were covered by the s106 funding.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

Notes to the financial statements  
For the year ended 31 August 2024

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
<b>Unrestricted funds</b>						
<b>Designated funds</b>						
Capital projects	150,000	-	-	-	-	150,000
<b>General funds</b>						
General funds	26,906	47,617	(7,732)	-	-	66,791
<b>Total Unrestricted funds</b>	<b>176,906</b>	<b>47,617</b>	<b>(7,732)</b>	<b>-</b>	<b>-</b>	<b>216,791</b>
<b>Restricted general funds</b>						
General Annual Grant (GAG)	148,613	1,851,011	(1,807,523)	5,147	-	197,248
Pupil Premium	-	107,755	(107,755)	-	-	-
Recovery Premium	-	11,129	(11,129)	-	-	-
Other DfE/ESFA grants	-	183,454	(183,454)	-	-	-
Local Authority grants	1,393	202,353	(203,746)	-	-	-
Other income	27,000	125,431	(142,431)	(10,000)	-	-
Pension reserve	(230,000)	-	(25,000)	-	255,000	-
	(52,994)	2,481,133	(2,481,038)	(4,853)	255,000	197,248
<b>Restricted fixed asset funds</b>						
Gift from LA on conversion	3,319,685	-	(61,048)	-	-	3,258,637
DfE/ESFA capital grants	56,453	26,998	(19,263)	4,853	-	69,041
LA Capital donation	2,053,610	-	(47,220)	-	-	2,006,390
PTFA donation	27,327	-	(12,216)	-	-	15,111
	5,457,075	26,998	(139,747)	4,853	-	5,349,179



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18. Statement of funds (continued)

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Total Restricted funds	5,404,081	2,508,131	(2,620,785)	-	255,000	5,546,427
Total funds	5,580,987	2,555,748	(2,628,517)	-	255,000	5,763,218

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	5,433,764	5,433,764
Current assets	174,231	329,350	-	503,581
Creditors due within one year	(15,865)	(144,948)	-	(160,813)
Total	158,366	184,402	5,433,764	5,776,532

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	-	5,349,179	5,349,179
Current assets	216,791	272,485	-	489,276
Creditors due within one year	-	(75,237)	-	(75,237)
Total	216,791	197,248	5,349,179	5,763,218

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20. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income/(expenditure) for the period (as per Statement of financial activities)	56,314	(72,769)
<b>Adjustments for:</b>		
Depreciation	143,011	139,747
Capital grants from DfE and other capital income	(153,980)	(26,998)
Interest receivable	(1,411)	(859)
Defined benefit pension scheme cost less contributions payable	(37,000)	15,000
Defined benefit pension scheme finance cost	(6,000)	10,000
Decrease in stocks	361	137
Increase in debtors	(197,870)	(2,118)
Increase in creditors	85,576	13,002
<b>Net cash (used in)/provided by operating activities</b>	<b>(110,999)</b>	<b>75,142</b>

21. Cash flows from investing activities

	2024 £	2023 £
Dividends, interest and rents from investments	1,411	859
Purchase of tangible fixed assets	(227,596)	(31,851)
Capital grants from DfE Group	8,916	26,998
Other capital funding received	145,064	-
<b>Net cash used in investing activities</b>	<b>(72,205)</b>	<b>(3,994)</b>

22. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand and at bank	255,524	438,728

23. Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash at bank and in hand	438,728	(183,204)	255,524
	<u>438,728</u>	<u>(183,204)</u>	<u>255,524</u>

24. Capital commitments

	2024 £	2023 £
<b>Contracted for but not provided in these financial statements</b>		
Acquisition of tangible fixed assets	<u>87,272</u>	<u>-</u>

25. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Warwickshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**25. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £211,451 (2023 - £174,325).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £229,000 (2023 - £188,000), of which employer's contributions totalled £183,000 (2023 - £152,000) and employees' contributions totalled £46,000 (2023 - £36,000). The agreed contribution rates for future years are 24.8 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).



Notes to the financial statements  
For the year ended 31 August 2024

25. Pension commitments (continued)

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	3.65	3.95
Rate of increase for pensions in payment/inflation	2.65	2.95
Discount rate for scheme liabilities	5.00	5.20

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
Retiring today		
Males	19.6	19.6
Females	21.5	22.5
Retiring in 20 years		
Males	22.5	21.6
Females	25.7	25.8

Sensitivity analysis

	2024	2023
	£000	£000
Discount rate +0.1%	(50)	(46)
Discount rate -0.1%	50	46
Mortality assumption - 1 year increase	81	70
Mortality assumption - 1 year decrease	(81)	(70)
CPI rate +0.1%	50	45
CPI rate -0.1%	(50)	(45)

25. Pension commitments (continued)

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2024 £	At 31 August 2023 £
Equities	1,087,000	1,063,000
Bonds	666,000	458,000
Property	444,000	293,000
Cash and other liquid assets	22,000	19,000
<b>Total market value of assets</b>	<b>2,219,000</b>	<b>1,833,000</b>

The actual return on scheme assets was £193,000 (2023 - £15,000 loss).

The amounts recognised in the Statement of financial activities are as follows:

	2024 £	2023 £
Current service cost	(146,000)	(167,000)
Interest income	101,000	71,000
Interest cost	(95,000)	(81,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(140,000)</b>	<b>(177,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2024 £	2023 £
<b>At 1 September</b>	<b>1,746,000</b>	<b>1,802,000</b>
Current service cost	146,000	167,000
Interest cost	95,000	81,000
Employee contributions	46,000	36,000
Actuarial losses/(gains)	13,000	(333,000)
Benefits paid	(11,000)	(7,000)
<b>At 31 August</b>	<b>2,035,000</b>	<b>1,746,000</b>

**25. Pension commitments (continued)**

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2024 £	2023 £
<b>At 1 September</b>	<b>1,746,000</b>	<b>1,572,000</b>
Interest income	101,000	71,000
Actuarial gains	67,000	9,000
Employer contributions	183,000	152,000
Employee contributions	46,000	36,000
Benefits paid	(11,000)	(7,000)
Derecognition of pension surplus	(97,000)	(87,000)
<b>At 31 August</b>	<b>2,035,000</b>	<b>1,746,000</b>

Included within scheme assets is an adjustment to derecognise the pension surplus arising within the year of £184,000 (2023 - £87,000). The Trust is not able to recover the surplus through reduced employer contributions in the future on the basis that a minimum funding requirement for future service exists in the LGPS.

**26. Operating lease commitments**

At 31 August 2024 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	-	7,159

**27. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**28. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.