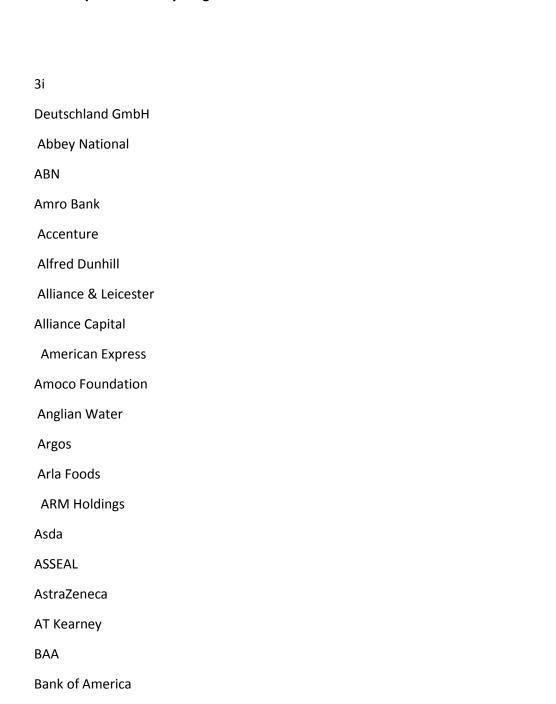
UK COMPANIES' MATCHING GIFT SCHEME

Below is a list of companies that are known to have matching gift scheme. This list is by no means definitive as some may not be on it. For those not on the list, please contact your Human Resources department to enquire if such a scheme exists. A number of overseas organisations also operate similar schemes, particularly those in the US.

If you are interested in donating through the matching gift scheme, please contact your Human Resources department for a form, which needs to be completed and sent to us. By using this scheme you can make your gift worth even more to us.



Bank of England
Bank of Scotland
Bank Of Tokyo-
Mitsubishi Bankers Trust
Barclays Bank
Barclays Capital
Barclays Group
BG Group
BOC Group
Boeing
Commercial Airplanes
Boots
Boston Consulting Group
BP
Bradford and Bingley
Bristol-Myers Squibb
British American Tobacco
British Gas
C & A Stores
Cable & Wireless
Camelot Group
Cap Gemini
Capital International Research
Carlsberg
Tetley
Cemex UK
Centrica
Chase Manhattan
Citibank Group
Cooperative Bank
Cornhill Insurance

Coutts Bank
Credit Suisse
First Boston
De La Rue
Debenhams
Deloitte Consulting
Deutsche Bank
DHL
Diageo
Dixons Group
Dresdner
Kleinwort Wasserstein
Eli Lily
EMI Group
Energis
Ericsson Telecom
Ernst & Young
Experian
Exxon Mobil
Fidelity Investments
First Bus
First Group
Ford Motor Company
GlaxoSmithKline
Goldman Sachs
Guardian Royal Exchange
Halifax
HSBC
IBM
IDEO
Industrial Bank of Japan

Invensys
J Sainsbury
Johnson & Johnson
J P Morgan & Co
Kellogg's
Kingfisher
KPMG
Legal & General
Littlewoods
Lloyds TSB
Marks and Spencer
Mars
Marsh & McLennan Companies
McKinsey & Co
Mercury Asset Management
Merrill Lynch
Microsoft
Midland Bank
Midlands Electricity
Mitsubishi
Moody's Investors Services Ltd
Morgan Stanley
National Grid
Transco
National Power
National Westminster Bank
NCR Corporation
NFC Northern Electric
Norwich Union
O2 Pearson
Peugeot Motor Company
5 F- 1

Pfizer Philip Morris International Philips PPG Industries Foundation PricewaterhouseCoopers Royal and Sun Alliance Royal Bank of Scotland Group Royal London Mutual Insurance Royal Sun Alliance Schroder's Scottish and Southern Energy Seaboard Shell Siemens Medical Sigma Securities **SIT Investment Associates Foundation Sky Broadcasting** SmithKline Beecham Southern Electric Stagecoach Group Stagecoach Holdings Standard & Poor's Sun Life of Canada Swiss Bank Corp Tesco Texaco Thames Water The Economist Group **UBS Warburg** Unilever **United Airlines United Utilities** Vodafone Warner Music International

William M Mercer

Woolwich

Yorkshire Water